



SRI MRUTHUNJAYA SHIVACHARYA FIRST GRADE COLLEGE OF ARTS AND COMMERCE

(Affiliated to Davanagere University)

HIREKALMATHA-HONNALI-577217. DAVANAGERE DIST, KARNATAKA

Prevention of Sexual Harassment Cell (POSH cell)

Anti Sexual Harassment Cell deals with issues relating to sexual harassment. The main goal of this committee is to prevent sexual harassment to students' and staff during their stay in the college.

Mission

The aim of the Anti-Sexual Harassment Cell is to assure all the complaints of the students, teaching and non-teaching staffs are treated with dignity and respect and the complaints will be maintained confidentially.

Policy

University grants commission (Prevention, Prohibition and Redressal of Sexual harassment of Women employees and students in higher educational institutions) regulation 2015.

Objectives

As per the guidelines of UGC and the Supreme Court an Anti-Sexual Harassment Cell has been established by the college to provide a healthy and congenial atmosphere to the students and Women employees (all the employees) of our college.

- ❖ Prevent sexual assault, rape and other related crimes on girl students and women employees.
- ❖ To develop guidelines and norms for a policy against sexual harassment.
- ❖ To develop principles and procedures for combating sexual harassment.
- ❖ To work out details for the implementation of the policy.
- ❖ To prepare a detailed plan of actions, both short and long term.
- To organize gender sensitization awareness programmes.

An Internal Complaints Committee was duly formed in the college to look into, and adjudicate matters relating to any kind of sexual harassment meted out to students or female employees in the institution.

To that end the college has been vigilant about instances of gender discrimination, victimization and abuse, and acted promptly to address/redress any issues that violated the provisions of the said Act.

Moreover, it plays a proactive role in averting instances of sexual harassment by motivating students to attend the programmes organized by the women empowerment of the college on gender discrimination sexual harassment relevant legislation for the empowerment of women and other related concerns.

Principal

Sri Mruthunjaya Shivacharya
First Grade College of Arts & Commerce
Hirekalmatha, HONNALI-577217,
Davanagere Dist.





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Anti-Ragging Cell

Anti-Ragging Cell should be one of the important part of this college. As per the guidelines of UGC under the Act of 1956, which is modified as UGC regulations on curbing the menace of ragging in higher educational institutions 2009, establishment of this cell is compulsory for higher educational institution.

Objectives

- To prevent prohibit and redress any and all forms and instances of ragging in the college.
- To educate the students on the meaning of ragging and what constitutes it.
- To educate the students on ill-effect and the consequences, including legal consequences of indulging in ragging.
- To conduct awareness programmes on the menace of ragging.
- To keep a continuous watch and vigil over ragging.
- To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated.
- Redressal mechanism available.

Constitution of Internal Complaints Committee

The Internal Complaints Committee is constituted by the Principal to look into the matters of ragging and to deal with it. This committee is also the Anti-ragging Committee.

Punishment for Ragging

Depending upon the nature and gravity of the offence as established by the anti-ragging committee of the institution, the possible punishments for those found guilty of ragging at the institution level shall be anyone or any combination of the following

- Suspension from attending classes
- Withholding/withdrawing scholarship and other benefits
- Debarring from appearing in any test/examination
- Suspension/expulsion from hostel
- Cancellation of admission

Principal

Sri Mruthunjaya Shivacharya
First Grade College of Arts & Commerce
Hirekalmatha, Honnali-577217.
Davanagere Dist.



ಶ್ರೀ ಚನ್ನಪ್ಪಸ್ವಾಮಿ ವಿದ್ಯಾಪೀಠ (೦)

ದೂರವಾಣಿ: ೦೮೧೮೮-೨೫೧೦೦೩.೨೫೨೨೦೮

Sri Channappa Swamy Vidyapeeta (R)

email: smsfgchnl@gmail.com

ಶ್ರೀ ಮೃತ್ಯುಂಜಯ ಶಿವಾಚಾರ್ಯ ಕಲಾ ಮತ್ತು ವಾಣಿಜ್ಯ ಕಾಲೇಜು ಹೊನ್ನಾಳಿ ದಾವಣಗೆರೆಜಿಲ್ಲೆ.
(ದಾವಣಗೆರೆ ವಿಶ್ವವಿದ್ಯಾನಿಲಯದ ಶಾಶ್ವತ ಸಂಯೋಜನೆ ಪಡೆದಿದೆ)

SRI MRUTHUNJAYA SHIVACHARYA COLLEGE OF ARTS & COMMERCE,
HONNALI-DAVANGERE Dist.

(Affiliated to Davanagere University)

(Accredited by Naac with 'B' Grade, ನ್ಯಾಕ್ ಪ್ರಮಾಣಿತ 'ಬಿ' ಗ್ರೇಡ್)

ಪತ್ರ ಸಂಖ್ಯೆ :

:2019-20

ದಿನಾಂಕ; 26-08-2019



-:ಅಧೀಕೃತ ಜ್ಞಾಪನಾ:-

ವಿಷಯ: ಮಹಿಳಾ ದೌರ್ಜನ್ಯ ತಡೆ ಸಮಿತಿ ಸದಸ್ಯರನ್ನಾಗಿ ನೇಮಕ ಮಾಡಿದ ಬಗ್ಗೆ

ಈ ಮೇಲ್ಕಂಡ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ನಿಮ್ಮನ್ನು ಮಹಿಳಾ ದೌರ್ಜನ್ಯ ತಡೆ ಸಮಿತಿ (Women Heracement Prevention Cell) ಸದಸ್ಯರನ್ನಾಗಿ ನೇಮಕ ಮಾಡಲಾಗಿದೆ.

ಸಂಚಾಲಕರು

: ಕು:ಪ್ರೀತಿ ಎಸ್ ಎಂ
ವಾಣಿಜ್ಯಶಾಸ್ತ್ರ ಉಪನ್ಯಾಸಕರು

ಸದಸ್ಯರು


: 1. ಕು: ಜಯಮ್ಮ ಡಿ ಡಿ
ಅರ್ಥಶಾಸ್ತ್ರ ಉಪನ್ಯಾಸಕರು
2. ಶ್ರೀಮತಿ ಪುಷ್ಪಲತಾ
ಪರಿಸರ ವಿಜ್ಞಾನ ಉಪನ್ಯಾಸಕರು

ವಿದ್ಯಾರ್ಥಿ ಪ್ರತಿನಿಧಿ

: 1. ಕು: ಪ್ರಶಾಂತ ಅಂತಿಮ ಜಿಕಾಂ
2. ಕು: ಕಾವ್ಯ ಎಂ ಎಸ್ ಅಂತಿಮ ಜಿಕಾಂ

ಉಪಸ್ಥಿತಿ

: ಎಲ್ಲಾ ವಿಭಾಗಗಳ ಮುಖ್ಯಸ್ಥರು.


ಪ್ರಾಂಶುಪಾಲರು
ಶ್ರೀ ಮೃತ್ಯುಂಜಯ ಶಿವಾಚಾರ್ಯ ಕಲಾ ಮತ್ತು ವಾಣಿಜ್ಯ ಕಾಲೇಜು ಹೊನ್ನಾಳಿ ದಾವಣಗೆರೆ ಜಿಲ್ಲೆ
ದಾವಣಗೆರೆ-೨೫೧೦೦೩